



## ROMAN CATHOLIC DIOCESE OF BURLINGTON

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May 1, 2018

Dear Brothers and Sisters in Christ,

The Diocese of Burlington continuously strives to follow the best child safety practices in all Church ministries, especially those involving direct contact with children and youth. As part of this effort, we regularly evaluate our child safety policies to ensure they remain in alignment with Catholic moral teachings and conform to the latest changes in Vermont State law relating to child abuse and neglect. Considering the feedback from our most recent audit by *StoneBridge Business Partners*, the Diocese has made key updates to our *Policies on Ethics and Integrity in Ministry*, and the accompanying Codes of Conduct, to include higher behavioral standards for Church personnel and stronger pastoral responses to misconduct in ministry.

Therefore, I hereby promulgate this latest revision and edition of the *Diocese of Burlington Policies on Ethics and Integrity in Ministry*, with the Diocesan Codes of Conduct, to become effective May 1, 2018. This version of the *Policies on Ethics and Integrity in Ministry* supersedes all previous versions.

May God bless and guide us in the vital task of safeguarding children and youth.

Sincerely yours in Christ,

The Most Reverend Christopher J. Coyne  
Bishop of Burlington